NAVEED NAZRUL RASHID

10 City Pt Apt 37J, Brooklyn, NY 11201 • (571) 277-1264 • naveedrashid@me.com

EDUCATION

GEORGETOWN UNIVERSITY LAW CENTER **Washington, D.C.**
Juris Doctor May 2023
GPA: 3.49
Activities: South Asian Law Students Association Community Liaison (2021-2022).

VIRGINIA COMMONWEALTH UNIVERSITY **Richmond, VA**
Bachelor of Arts, *magna cum laude*, in Political Science May 2019
GPA: 3.77
Activities: Dean's List (2018, 2019); Transferred from CUNY.

EXPERIENCE

KELLEY DRYE & WARREN, LLP **New York, NY**
Summer Law Clerk (2022), *Employee Benefits and Executive Compensation Associate* (Class of 2023) May 2022 – Present

- Drafted and revised plan amendments, plan participant notices, vendor and service provider notices, award agreements, employment agreements, retention incentive agreements, severance agreements, letter agreements, payoff letters, resignation letters, corporate resolutions and consents, Section 280G waivers and consent/disclosure packets, affidavits of lost stock, a VCP submission, and a VFCP submission.
- Reviewed and revised periodic reports and current reports under the Exchange Act.
- Revised and negotiated 28 stockholder rights plans on behalf of the rights agent, nine vendor contracts on behalf of the service recipient, five warrant distribution agreements on behalf of the warrant agent, and three contingent value rights agreements on behalf of the rights agent; successfully assisted in persuading a third-party HSA administrator to reimburse a participant for $19,000 that was fraudulently removed from the participant's account.
- Revised and restated qualified plans, nonqualified deferred compensation plans, supplemental executive retirement plans, equity compensation plans, health and welfare plans, summary plan descriptions, summaries of material modifications, and QDRO procedures.
- Navigated and resolved difficult issues arising under church plan rules and Internal Revenue Code Sections 36B, 280G, 409A, 1563(c), and 4980.
- Corrected qualified plan failures using the DOL voluntary fiduciary correction program, and the IRS EPCRS self-correction and voluntary correction programs.
- Advised on transactions described in attached Transactions List.

PROFESSOR EMERITUS OF LAW, JOSEPH A. PAGE **Washington, D.C.**
Research Assistant May 2021 – Aug. 2021

- Researched regulations governing prescription drug advertising.

WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS **Washington, D.C.**
Intern Sept. 2019 – Jan. 2020

- Drafted short summaries of research publications for social media distribution.

ADDITIONAL INFORMATION

Other Experience: Intern to now-former U.S. Representative Ileana Ros-Lehtinen (Washington, D.C., 2014); Salesperson in Office Depot retail location (Falls Church, VA; 2016-2019, during school breaks); Food Delivery Partner (contractor) for Postmates (Washington, D.C., Richmond, VA, and New York, NY; 2016-2019); Delivery Driver for Papa John's franchise location (Arlington, VA; 2019); Salesperson for Zales retail location (Arlington, VA; 2019-2020); Food Service Worker in the Longworth House Office Building through NRI Staffing Resources (Washington, D.C.; 2020); and Research Assistant to Georgetown University Law Center Professor of Law, Jessica Wherry (Washington, D.C.; 2021).

Languages: English (native), Bengali (spoken), Arabic (novice).

Interests: Technology, home cooking, HIIT classes, and music.

Licenses: New York (active).

Transactions List
Highly Confidential

- Primary associate advising privately-held sellers in the $160 million stock sale of a brother-sister controlled group of corporations engaged in the business of manufacturing healthcare chemical products to a privately-held company. Individual responsibility for drafting, compiling, and revising (as applicable) the following: (i) disclosure schedules to the equity purchase agreement, (ii) Code Section 280G waivers, consents, and disclosure statement, (iii) qualified plan termination documents, (iv) other ancillary documents, and (v) the closing checklists. Daily correspondence between the bankers, our client, purchaser's counsel, and third-party service providers.

- Substitute primary associate advising privately-held buyers in the $21 million stock purchase of a corporation engaged in the business of developing, fulfilling, and distributing promotional merchandise. Individual responsibility for compiling and revising (as applicable) the following: (i) disclosure schedules to the equity purchase agreement, (ii) ancillary documents, and (iii) the closing checklists.

- Member of a team in which my role was limited to reviewing each data room, drafting specific "red flag" due diligence sections, researching specific issues, and/or maintaining closing checklists while advising each of the following:

    - Privately-held seller in the stock sale of a U.S.-based technology company to a privately-held company.

    - Privately-held seller in the stock sale of a U.S.-based carwash technology company to a privately-held company.

    - Privately-held sellers in an asset sale of the U.S.-based subsidiary of an India-based engineering consultancy business to publicly-traded company.

    - Privately-held sellers in the stock sale of a software company to a privately-held company.

    - Privately-held buyers in the stock purchase of an India-based AI software company.

    - Administrative agent to the lender group in the stock purchase of skilled nursing facilities.